Company Limited by Shares Charitable Community Benefit Society Financial Statements

Year ended 31 March 2022

Registered Number: 7953

Report and Financial Statements for the year ended 31 March 2022

Contents

28-37

Page:	
1	Board Members Annual Report
22	Independent auditor's report
25	Statement of financial activities
26	Statement of financial position

Notes to the financial statements

Board Members Annual Report for the year ended 31 March 2022

The Board Members present their report and accounts for the year ended 31 March 2022. The accounts have been prepared in compliance with the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice 2019 applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2018)"

Foreword by Roger Phillips, Chair of Foundations Board

Welcome to Foundations Stockport ("Foundations") third annual report, in what has been a very busy and challenging year.

This year has seen Foundations continue to work with some of the most vulnerable households within the community, delivering a range of initiatives to tackle homelessness and rough sleeping, address food and furniture poverty and work with people particularly disadvantaged by the economic impact of the pandemic.

Foundations work to tackle homelessness includes a range of initiatives - a Housing First service which supports homeless people into permanent accommodation and wraps intensive support around them, outreach work to identify and engage rough sleepers, many of whom have complex needs and struggle to engage with services, and a range of specialist Officers who work with people who are at a point of crisis in their lives due to mental health issues, domestic abuse or being exploited by others and therefore at risk of losing their accommodation and becoming homeless.

Foundations employment support offer has strengthened and diversified during the year, with a range of new apprenticeships created and additional funding secured to deliver the Motiv8 service, for those people furthest from the labour market, until early 2023. Funding has also been secured from the government's Kickstart scheme to support young people aged 18-24 who are on Universal Credit, in recognition of the fact that young people have been particularly disadvantaged by the impact of the Covid pandemic. As well as offering opportunities directly, I am delighted that Foundations has been able to support partners at the council and B4Box to deliver the scheme too.

Foundations response to food and furniture poverty tackles inequality and disadvantage within the borough, delivering services which will be more in demand than ever with the cost of living crisis resulting in more people struggling to make ends meet. Our recent identification of new premises for the Furniture Recycling Service will help respond to growing demand and work with the council and food partners across the borough ensures effective co-ordination of accessible food provision to those that need support.

The impact of the Covid pandemic continues to be felt and Foundations has worked closely with the council to ensure Covid monies have been successfully targeted to those in most need at our Temporary Accommodation schemes and to customers through Your Local Pantry and the Furniture Recycling Service.

It has been so positive to see many of our activities with young people being delivered again this year, after several years of restrictions inhibiting provision in recent times. Delivery of the Mental Resilience programme in schools and holiday club provision has been more impactful than ever, receiving positive feedback from both the young people taking part and from education partners.

Foundations continues to deliver its first Business Plan which provides an ambitious framework to develop and grow over the coming five years, delivering a range of services and outcomes which will benefit some of the most disadvantaged households in Stockport and Greater Manchester. In recognition of our growth and ambitions for the future, an opportunity has been taken to review the Foundations brand and move towards a more aspirational name which reflects both the evolution of the charitable arm and the growth and progression of the many customers who access services. From May 2022 Foundations will become Skylight.

Board Members Annual Report for the year ended 31 March 2022

I would like to thank the Board Members for their dedication, strategic focus and support for Foundations, and the staff for their enthusiasm, commitment and positivity, and I look forward to achieving even more over the coming year.

Objectives and activities

Foundations Stockport is a Charitable Community Benefit Society (CCBS), incorporated on the 10th December 2018 and is a subsidiary of Stockport Homes Limited.

Foundations has four broad key Aims stated in its governing document, and activity is structured and prioritised to deliver against these Aims:

- Supporting people into employment, relieving poverty, relieving food poverty and developing digital skills.
- Supporting customers in local communities and delivering support services to help people live independently,
- Empowering communities to develop networks of support, including targeted work with people who
 may experience disadvantage such as people with disabilities, from BAME communities and those with
 complex needs,
- Working in partnership to reduce demand on statutory services; and supporting the development of the third sector, ensuring additional resources and services are secured.

The Aims of Foundations seek to address a wide range of disadvantages experienced by people living within the Borough of Stockport including:

- Economic disadvantage, particularly for those residents who live within social housing,
- Disadvantage which is specific to particular groups including people with disabilities, people from BAME communities and those with complex needs,
- The difficulties people face in living independently and again recognises that customers with vulnerabilities tend to be concentrated in social and private rented sector housing.

The Aims also recognise the need to work in partnership with other third sector organisations in the Borough, harnessing the collective knowledge, experience and skills of organisations to secure additional resources and services, helping to reduce demand on stretched statutory services.

As well as being able to bid for new funding streams and tender opportunities as they arise, Foundations has been able to take responsibility for a number of existing Social Inclusion projects which were established within Stockport Homes, and clearly align with the Aims of the charitable arm. This supports Foundations in establishing its identity and building a track record, whilst also enabling it to bid for funding that may otherwise have been unavailable. Services within Foundations' remit include Motiv8, Your Local Pantry, the Furniture Recycling Project and Fabulous Foundations.

Key areas of activity

Foundations is still a relatively young organisation and it is recognised that activity to meet all aims cannot be developed all at once. Each area of work has been categorised under the aim it most closely aligns with, however many projects deliver a range of benefits and contribute to the achievement of multiple outcomes. The charitable aims are furthered by operating in the following key areas:

Board Members Annual Report for the year ended 31 March 2022

Aim - Supporting people into employment, relieving poverty, relieving food poverty and developing digital skills:

Motiv8

The Motiv8 service is funded by the Big Lottery and European Social Fund and works with those most removed from the labour market to make progress in their lives and move towards education, training and employment. The contract is delivered across Greater Manchester with four other housing providers, with Foundations Stockport delivering in both Stockport and Rochdale.

The Motiv8 service transferred into Foundations on the 1st November 2019, with an additional £4.3m funding across Greater Manchester received enabling work with an additional 1,080 participants until the end of December 2021. Subsequently, an additional £3.5m funding has been awarded to the programme enabling delivery to continue across GM until March 2023.

Apprenticeships

Foundation's apprenticeships programme provides people with an opportunity to work whilst obtaining an appropriate qualification over an 18 month / two-year period which will then enable the post holder to progress further in their employment. As well as increasing the number of apprenticeship opportunities within SHG it also provides opportunities for aspiring managers and leaders to gain experience of supporting and mentoring staff, with a bespoke training programme and the development of supportive networking groups for both apprentices and mentors.

Kickstart

Foundations secured funding from the government's Kickstart scheme to provide six-month quality work placements to young people aged 16- to 24-who were in receipt of Universal Credit and at risk of long-term unemployment. The scheme recognises that young people are one of the groups who have been particularly disadvantaged by the impact of the pandemic. £8000 of funding is provided per placement to cover the wages of the young person and wraparound employment support.

Furniture Recycling Project

The Furniture Recycling project collects donated furniture and recycles it for provision to households who are experiencing furniture poverty. The project helps alleviate financial hardship through the provision of low or no cost furniture, diverting low-income households away from high cost credit, and thereby supporting Stockport's most vulnerable households with the essentials goods fundamental to setting up home initially and sustaining a tenancy. From an environmental perspective recycling of furniture also prevents it from ending up in landfill.

Your Local Pantry

Your Local Pantry (YLP) is a network of community food stores set up to help reduce grocery costs for Stockport residents who are struggling financially. Pantry members pay a weekly £3.50 membership fee, which entitles them to a weekly shop of up to 10 items often to an equivalent value of £15 to £20. Family memberships are also available at £6.50 for double the amount of food.

Community volunteers manage the day-to-day running of each Pantry. This includes taking deliveries and storing and rotating stock, completing opening and closing checks and supporting members with their weekly shop.

Strong links are in place with the Third Sector, through the charity supplier Fareshare, a strong relationship with the charity Church Action on Poverty (CAP) for a national franchising scheme, and regular food donations to a local homeless charity H3 (Helping the Homeless into Housing). YLP is also the preferred referral route for clients contacting SLAS (Stockport Local Assistance Scheme), Stockport Probation Service and Stockport Social Services with free monthly memberships given instead of foodbank

Board Members Annual Report for the year ended 31 March 2022

vouchers where appropriate. Weekly donations are also provided by a range of local stores such as ASDA, Aldi, Morrison's and the Co-op.

Aim - Supporting customers in local communities and delivering support services to help people live independently:

Youth Provision

Foundations provides a wide variety of youth activities during the course of the year, such as holiday clubs during the school holidays, mental resilience programmes delivered in schools, detached youth work sessions and one to one work with young tenants to support tenancy sustainment. The team have also assisted with the delivery of programmes linked to the government funded Holiday Activities Fund (HAF).

GM Housing First

Foundations worked with a range of GM partners to secure the GM Housing First contract which began in April 2019. Housing First is a relatively new approach to meeting housing need and homelessness in the UK and can be more commonly found in Europe, the US and Canada.

It marks a move away from a traditional staircase approach¹ to homelessness and is instead based upon the premise that housing is the priority requirement that must be met, which then provides a stable base from which recovery and progress can be made. It is not suitable for everyone and can therefore only be part of a range of offers, but does have a strong, and growing, evidence base of success.

The success of Housing First is based on access to a home, dedicated, tenacious support, workers with small caseloads who have the time and energy to dedicate to their cases and wider stakeholder engagement.

The pilot requires a high-fidelity service adhering to the seven principles of Housing First, namely:

- People have a right to a home an 'accommodation first' approach is adopted, with housing as a right which must be met upon which progression within other areas of their lives can be built. A commitment made in the tender contracts that accommodation is provided within a variety of tenures, dispersed throughout the Greater Manchester area and near support networks.
- Flexible support is provided for as long as is needed the traditional offer of time-limited support does not address the many and varied needs of people with complex needs, nor does it account for the fact that progression for those with complex needs is not a linear process and that people may well have setbacks.
- Housing and support are separated housing provision is not conditional on engaging with support nor will people's choices on support affect their housing. In addition, support will continue even if a tenancy fails with people being supported to secure and sustain a new home.
- Individuals have choice and control for many people experiencing homelessness the ability to exercise choice and control is often severely limited, leaving people feeling powerless and unable to progress. By placing this principle at the heart of the model people will be able to exercise choice and control whilst being supported and challenged to consider the consequences and realities of their decisions.

¹ A staircase approach refers to more traditional approaches to housing and supporting homeless people whereby a person is moved to, (sometimes several different types), of temporary accommodation and having to demonstrate they are 'tenancy ready' before moving into a permanent home

Board Members Annual Report for the year ended 31 March 2022

- An active engagement approach is used key to this approach is tenacity and the need to recognise that engagement is an active and fluid process which needs to be tailored to the individual and based on the principles of trauma-informed care².
- The service is based on people's strengths, goals and aspirations a strengths-based approach is at the heart of Housing First, recognising that people accessing the service will have strengths and assets that can be built upon to address and overcome the challenges and issues experienced throughout life. Understanding and supporting people to recognise their own goals and aspirations are achievable is central to this model.
- Harm reduction approach is used people accessing the service may engage in harmful and challenging behaviours, Housing First provides a supportive approach to address these openly and minimise risk rather than adopting an unrealistic abstinence approach.

Extended funding for the pilot has been received, securing delivery until June 2022 whilst a full commissioning process is undertaken. Foundations is working with partners to secure the new contract which will extend delivery of the programme until March 2024.

Move-On Fund / Rough Sleeper Accommodation Programme

Funding was secured in 2020 from Homes England's Move-On Fund, to increase the availability of affordable move-on housing for rent for people affected by homelessness and / or domestic abuse³. Stockport Homes submitted a bid for funding to acquire and refurbish 6 x 1 bedroomed self-contained properties to meet the needs of people in temporary accommodation and ready to move into independent living. The Fund also provided revenue funding to deliver support services with a dedicated Support Officer employed by Foundations for a 12-month period.

The Move-On Fund has since been replaced by the Rough Sleeper Accommodation programme (RSAP) and SHG was successful in securing capital funding for five units and revenue funding to employ two full-time Support Officers employed through Foundations. A new bid is currently being progressed seeking capital for 17 additional units and revenue to deliver associated support for two years.

Aim - Empowering communities to develop networks of support, including targeted work with people who may experience disadvantage such as people with disabilities, from BAME communities and those with complex needs:

Mental Toughness

Foundations provides Mental Toughness sessions across primary and secondary schools in Stockport to improve young people's attendance, resilience and overall wellbeing. It is delivered through schools to individuals who would benefit most with around six to nine young people on each programme. These young people may be lacking in confidence, have attendance or behavioural issues or find themselves struggling in classes of 30 or more children.

Rough Sleeper Initiative

The core of the Rough Sleeper service is funded from a joint Greater Manchester Combined Authority (GMCA bid which provides a Rough Sleeper Outreach Worker and Rough Sleeping Navigator, employed directly by Foundations. Specialist support for mental health and substance misuse is also provided through the GMCA bid, with a part-time Dual Diagnosis Worker and part-time Psychologist available through the Greater Manchester Mental Health team.

² Trauma-informed care is a way of providing services that recognise the impact of early adversity in the lives of people, how it shapes a person's fundamental beliefs about the world and affects how they function across their whole life span.

³ £44m of capital and £6m of grant funding is available to support delivery of up to 879 bed spaces outside London by March 2021

Board Members Annual Report for the year ended 31 March 2022

The Rough Sleeper Outreach Worker is primarily focussed on responding to reports of rough sleeping and engaging with people. The Rough Sleeping Navigator role supports a small case load of rough sleepers to access services and supports transition off the streets and into accommodation.

The Dual Diagnosis Worker and Psychologist work directly with people referred by RSI workers and also those referred by Temporary Accommodation and Housing Options teams. They are able to assess and engage individuals and also provide a referral pathway into Stockport services.

Mental Health & Housing Support Worker (MHHSW)

There is a strong correlation between mental ill-health and homelessness, often accompanied by other issues such as substance abuse and a history of trauma. To help address this matter, in January 2021 SHG and the Clinical Commission Group (CCG) jointly funded a dedicated a Mental Health and Housing Support Worker for an initial two-year period.

Delivered through Foundations and closely aligned with other related areas of work such as Housing First and the Rough Sleeping Initiative, this role focusses on assisting people with serious mental ill-health to live independently and access support. It aims to:

- Provide individual support to people with significant mental health issues in hospital and needing help transitioning home/accessing accommodation
- Work with people at risk of homelessness or hospital admission due to significant mental health issues
- Provide specialised advice and support to staff around mental health cases
- Help navigate mental health services and ensure correct assessments and referrals

Domestic Abuse Case Worker

The Domestic Abuse Case Officer (DACO) was commissioned to provide support to people in Stockport who are experiencing Domestic Abuse. The post has been funded for three years from homelessness monies and will provide advice and support to people experiencing domestic abuse, managing risk on a daily basis and making referrals to a range of services including GMP, Stockport Without Abuse, Adult Social Care, Stockport Family and Health. The DACO also attends all Multi Agency Risk Assessment Conference (MARAC) which deal with high-risk domestic abuse cases and participates in the multiagency Domestic Abuse Operational Group. The aim is to reduce harm as well as reducing the risk of homelessness by supporting people to harm remain in the family home where safe and appropriate to do so or secure alternative accommodation.

Exploitation Protection Officer

Foundations secured funding from the Safer Stockport Partnership to employ a dedicated officer to tackle the growing problem of exploitation and "cuckooing" of vulnerable people. The role of the Exploitation Protection Officer covers the whole of the borough and all tenures with a key objective to prevent exploitation occurring and help those who have become the victims of cuckooing remain safe.

Cuckooing is where another person takes over a property that is not their own, usually by taking advantage of vulnerable people or those who have complex needs such as mental health problems or substance misuse issues. The perpetrator will then use the property for illegal purposes such as growing cannabis farms, storing drugs or weapons and to breed dogs.

Customers are provided with dedicated support to help them access services including drug and alcohol support and to implement partial closure orders which help victims remain in their home and near their support network, whilst prohibiting the perpetrator from being at the property. The Officer also works proactively with GMP and other agencies to try and identify those most at risk of being cuckooed before the exploitation takes place.

Board Members Annual Report for the year ended 31 March 2022

Aim - Working in partnership to reduce demand on statutory services; and supporting the development of the third sector, ensuring additional resources and services are secured

Supporting the development of the Third Sector

Foundations has worked with Sector 3⁴ to develop a more consistent joined up voice of the Third Sector. Sector 3 was set up in 2017 and aims to improve the resilience and sustainability of Third Sector organisations by bringing them together to share resources, expertise, and voice.

Foundations Community Fund

Foundations has taken responsibility for the administration and management of the Community Fund, (previously delivered by Stockport Homes), from April 2021 with awards available to constituted community groups, non-profit organisations, small charities and social enterprise for projects and activities which improve the neighbourhoods where SHG manage properties and make a genuine difference to the lives of customers and the wider community. In order to be awarded funding, applicants must demonstrate how funding would benefit Stockport Homes' customers or communities. The panel, comprising local residents, evaluate applications and make decisions on how the fund is spent.

To support the Community Fund to be competitive in attracting bids, and following discussions with the Community Fund Customer Panel, the amount available to groups per bid increased from £1k to £2k from September 2021.

Youth Diversionary Activity

A Youth Diversionary Officer post is in place with a remit to prevent Anti-Social Behaviour (ASB) amongst young people and young tenants. The post engages with young people up to the age of 25 years who have not yet entered the Youth Justice system/Criminal Justice system, but who have been identified as being in danger of becoming involved with ASB and offending behaviour.

Offender Engagement Work

The Offender Engagement Officer (OEO) has been in post since March 2021 with a remit of delivering direct and practical support to offenders in housing need and help develop related services. Delivered through Foundations, it is part of the organisation's commitment to engaging with the most excluded in the Borough who struggle to maximise their full potential.

During the start of 2021/22 the OEO established strong links with partner agencies and undertook an engagement exercise with ex-offenders who had accessed services to ascertain what they would value most from the role. This identified factors such as having a clear plan of action bringing together housing, employment, mental health and substance misuse issues, an approach adopted alongside providing motivational and asset based support.

In addition, the OEO helped develop the 'Community Accommodation Scheme' within Stockport. Part of a wider national pilot, this has involved commissioning seven units of interim housing for people leaving custody who would otherwise face homelessness, supported by the OEO. Since becoming operational in the latter half of the year, it has assisted 11 offenders with three moving on into settled homes. Additional funding is now likely to be announced for a further 3-5 years, with the national scheme winning an award from the Ministry of Justice.

Achievements and performance

⁴ Sector 3 is a network of third sector organisations set up in Stockport in 2017 to improve the resilience and sustainability of sector organisations by bringing them together to share resources, expertise and voice.

Board Members Annual Report for the year ended 31 March 2022

Notable achievements for 2020/21 include:

Motiv8

During 2021/22 Motiv8 received a total of 269 new referrals across Stockport and Rochdale. 184 people were successfully supported and their cases were closed during this period and 117 people continue to receive support.

Participants in the programme achieved 846 individual outcomes relating to Health & Well-being (including access to primary health services, reduction in substance misuse and reduction in alcohol misuse), Finance and Employability (including creation of CVs, opening bank accounts, provision of money advice and addressing debts) Self-confidence and Self-development (including accessing social activities and informal networks of support, participating in volunteering and participating in parental courses). During this period 35 participants moved into educational and training provision in a range of areas including Maths & English, IT, Construction and Social Care. 33 participants commenced job searching and an additional 17 participants secured employment in a range of sectors including Delivery Driving, Cleaning, Retail and Warehousing. In addition, nine participants undertook volunteering activities.

Case study

Laura had experienced domestic violence and was struggling with anxiety and depression which was heightened further during the pandemic and subsequent lockdowns. Laura was struggling financially and was living in fear of her abuser who was still living in close proximity to her. Laura had a young son who was attending nursery daily but she reported having no motivation to do anything with her day.

Laura was immediately supported to sign up to Universal Credit and a check was completed to ensure she was receiving all the correct benefits to ease the financial pressure she was under. The focus was then to build her confidence; Laura's key worker supported her in attending women's only boxing sessions, resilience sessions and creating a CV. Laura's mental and physical health started to improve and she expressed a wish to explore setting up her own business.

Laura's key worker assisted her to apply for the New Enterprise Allowance Scheme. The scheme provided training and financial support for those wanting to start their own business. After completing the training, Laura's business plan was approved. Laura's Motiv8 Key Worker applied for a laptop for her through the Motiv8 Digital Personalisation Fund which enabled her to create a website for her business and she soon started to receive bookings. A few weeks after leaving the programme Laura spoke with her Key Worker, she advised her cleaning business was taking off and had become so popular that she had needed to hire her own staff in order to meet demands. She stated how thankful she was for the support she received from the Motiv8 programme and her Key Worker.

Apprenticeships

Foundations continues to undertake significant work to identify roles within Stockport Homes which could form part of a comprehensive apprenticeships programme and be transferred to Foundations. Previously this was limited to entry-level roles but has since expanded to higher level positions due to the continued expansion of apprenticeship qualifications.

To date 19 roles have been converted to apprenticeships in a wide range of service delivery areas including Anti-Social Behaviour, Carecall & Concierge, Customer Access, Customer Engagement, Customer Finance, Employment Support, Housing Services, Independent Living and Temporary Accommodation.

A dedicated member of the team leads on apprenticeships ensuring a smooth 'on-boarding' for new starters, providing ongoing support throughout their programme as well as growing the programme across the organisation. In addition, a mentor is provided to each apprentice within their service area helping to develop aspiring managers as well as giving an apprentice peer support.

Board Members Annual Report for the year ended 31 March 2022

Most apprentices will work towards a Level 2 or 3 Apprenticeship in Housing Management although other suitable apprenticeship programmes are discussed with the apprentice, manager and training provider ensuring they receive the best quality learning experience and supporting the development of the apprentice and bringing in the skills needed to Stockport Homes Group.

Towards the end of an apprenticeship programme apprentices are offered employment support if they are looking to apply for a permanent position at Stockport Homes Group, or moving on. If a suitable position is not forthcoming within the business, or an apprentice has decided to pursue another career pathway, opportunities within the housing sector and beyond are explored across SHG's extensive professional networks.

Kickstart

A range of placements have been provided within Foundations, and across Stockport Homes Group, with 16 placements provided in diverse areas including Construction, Customer Service, Administration, Independent Living, Employment and Training, Your Local Pantries, Furniture Recycling and Temporary Accommodation. The Employment Support Team designed a unique wraparound employment and training package which provided intensive support to each Kick Starter as they took up their placement.

Kick Start offered a unique experience for young people to take up roles and gain experience in jobs that otherwise might have been out of reach. One Kick Starter who worked in the Temporary Accommodation service noted "Kickstart was great, I wouldn't have been able to get the job without the experience of Kickstart. The Strathclyde team have been amazing and very supportive. My Employment Support Officer has been great, and I've appreciated the support I've been given which was tailored to my needs. I've been able to access some great training courses like Trauma Informed Approaches to Dealing with Homelessness which will definitely help in my new role." This young person was supported by the SHG Employment coach to secure a full-time job with the charity MIND after they completed their placement.

In addition to placements within Foundations and Stockport Homes Group, the Employment Support team were instrumental in facilitating eight Kick Start placements for our partners at B4Box, providing further opportunities in the construction sector. The Stockport Homes employment team facilitated the B4Box placements and delivered the employment support element for these placements. In the latter part of 2021, the team were also approached by Stockport Metropolitan Borough Council (SMBC) to support recruitment and deliver the employment support for Kick Start placements delivered by the council. In total 20 roles have been created at SMBC.

Access to the Kick Start scheme ended on the 31st March 2022 with all final recruits having to be in post by this date. In total 44 roles have been created across Stockport Homes Group, B4Box and SMBC for young people in the borough with the Employment Support team delivering the employability support for all placements.

Furniture Recycling Project

Between April 2021 and March 2022, the Furniture Recycling Project collected furniture from 350 households and voids and delivered to 450 households in need, with 1226 individual pieces of furniture and white goods provided. A total of 47.32 tonnes was diverted away from landfill.

The Furniture Recycling project has also renewed and extended a service level agreement with Great Places to provide furniture for their customers in both Stockport and Knutsford. The team continue to work in partnership with other housing providers, Adult Social Care, Stockport Family, Age UK, The Prevention Alliance (TPA), Probation Services and Leaving Care Team to support the residents of Stockport. To meet the continued high demand for the service the team has prioritised customers leaving temporary accommodation or customers that have been homeless.

Board Members Annual Report for the year ended 31 March 2022

Covid-19 provided many challenges for the team to ensure service provision continued, particularly during lockdowns. The team were affected by staff absence and there was a reduction in donations from the general public which may be due to people clearing out their properties in the first lockdown. The team also limited the types of items collected due to a lack of storage space in the stores.

The changes to the Stockport Local Assistance Scheme - SLAS (now Support Funds) resulted in customers in crisis having less access to white goods and furniture through the local authority than in previous years. The service has had to find new ways to support customers with essential items, including securing £55,182 from the Covid-19 Winter Grant Fund which has helped over 300 of the most vulnerable customers have access to cooking, washing facilities and beds to sleep on.

The service continues to grow in reputation, receiving positive feedback from both those receiving a service and those donating to it. Many customers have said that without support from the Furniture Recycling Project they would have looked at alternative ways to source furniture such as securing a loan or a pay monthly plan at a high cost.

"I would have struggled to furnish my property and I have no family to support me." Customer of Furniture Recycling Service

"The whole process was excellent, all three members of the team that collected our items were courteous, polite, and thanked us for our donations. Please give them our personal thank you." Donor to Furniture Recycling Service

Your Local Pantry (YLP)

Since April 2021, YLP has attracted 673 new members, an increase of 246 since January 2021, including 215 new referrals from the Stockport Local Support Fund. The pantry has fulfilled 9,298 pantry shops for customers, a 28% increase in visits from the last financial year. This equates to a potential saving of £153,4171⁵ for pantry members on comparable supermarket prices.

YLP generated £85,4966 of social value as a result of volunteering alone with 4,869 hours of volunteer time committed. During the last 12 months, 38 new volunteers have been recruited and supported through a comprehensive induction programme, including training in manual handling and Food Hygiene Level 2. Seven pantry volunteers have gone on to paid employment, generating a further £71,895 in social value.

Over the past year, YLP has received a total of £55,458.05 in grants and donations, with £51,000 being funded from Stockport Metropolitan Borough Council. YLP has put in a bid to turn part of Woodley Pantry into a plastic-free pantry and has also put in a bid for a new electric refrigerated van, with outcomes for both expected later this year.

YLP worked closely with partners such as Cracking Good Food (CGF) who ran 'pantry pods' at two pantries in Stockport, using less popular pantry ingredients. CGF also provided 775 free recipe bags for customers to cook meals at home and provided 1,550 pre-made nutritious meals over the school holidays. In addition, YLP worked in partnership with Brinnington Big Local and Stockport Family's Leaving Care Team to provide 145 Christmas ingredients packs to those living locally. Cooking sessions were developed for care leavers and teenagers over the year to focus on cooking from scratch and incorporating more nutritious food into diets. The sessions proved popular and will be rolled out further in the next 12 months.

New partnerships in recent months include Bankuet, a food donation platform3, and Bouncebook Food CIC, the latter offering a free nutrition and cooking portal for pantry customers, enhancing the wraparound offer the pantries provide. The portal gives customers access to over 200 recipes, budgeting tips and access to a weekly meal planner.

⁵ This is calculated by the average cost of a pantry basket being £20

⁶ Social value based on HACT's Social Value calculator 2018.

Board Members Annual Report for the year ended 31 March 2022

The national franchising scheme with Church Action on Poverty (CAP) now has 68 YLPs across England, Scotland, Wales and most recently Northern Ireland. Over 66,000 people are supported, including 8,900 families. YLP have recently developed a YLP Stakeholder Group to oversee decision-making aspects of YLP with Foundations Stockport a key partner in this.

Youth Provision

Foundations has relaunched and refocused our holiday offer to focus on secondary aged young people. Throughout the year Foundations has delivered over three school holidays, Summer, October and February. Delivering a total of 244 places for young people aged 11-17.

In addition to the holiday club offer Foundations developed wellbeing packs to support young people at a local PRU who were all gifted one of these packs which include a range of items designed to support their mental health. These were provided for Children Mental Health Day in September and again at Christmas for struggling families. In total 190 packs were made and distributed.

GM Housing First

Commissioned by the Greater Manchester Combined Authority (GMCA) the GM Housing First service will support between 300-400 households across GM during a three-year contract with funding of up to £8million available from the Ministry of Housing, Communities and Local Government (MHCLG). A key objective of the pilot is the development of an evidence base which will demonstrate the value of a Housing First approach and help to inform and influence future funding and decisions.

Foundations Stockport is responsible for the delivery of the pilot within one of four cluster areas (Oldham, Stockport and Tameside). All cases are characterised by a range of complex needs including entrenched rough sleeping, offending behaviour, substance misuse and mental and physical health issues resulting in chaotic and challenging behaviours.

Two dedicated Housing First workers have supported 16 customers (4 female/ 12 male) during the last 12 months; all 16 of whom have been accommodated in areas of their choice. Intensive levels, of often daily support, have been provided to ensure a smooth transition into accommodation, with ongoing support thereafter around sustaining tenancies, anchoring into local communities and achieving personal aspirations and goals.

Customers have been supported to achieve a wide range of outcomes including, accessing primary and secondary health support for both physical and mental health need, furnishing and decorating new homes, starting employment, and successful engagement with substance misuse services and detox programmes. Two chronically unwell customers have been supported by the service working in close partnership with Adult Social Care and primary health services to push for funding, and have successfully secured two short to mid-term placements in residential specialist facilities that provide medical and personal care and a range of talking therapies and interventions. One of these customers was advised by his GP prior to securing this placement, that he would have just months to live due to liver damage. After 16 weeks, his medical prognosis is much more positive, his overall health and wellbeing has improved, he has gained three stone from a base of being clinically malnourished and he is proactively engaging with activities and light gardening work at the project. His Housing First worker is working closely with the project staff and initial discussions will be undertaken in the coming weeks about a safe plan for discharge so he is able to return to his home and stay safe and well.

All 16 customers could provide some great examples of the impact this initiative has had on their lives. Four customers have been regularly volunteering to build confidence and self-esteem as well as new skills, two customers have undertaken accredited courses, one customer has gained paid part-time employment after over a decade of struggles with mental health and substance misuse and another customer is attending interviews. The team continue to work closely with a range of partners to provide customers with intensive

Board Members Annual Report for the year ended 31 March 2022

support around whatever their individual needs and aspirations are, including Substance Misuse services; prisons and Probation; Health; Psychological Medicines; Palliative Care; local trades; banks and building societies; Employment Support; Money Advice; local gyms and colleges.

Some recent feedback from partner agencies about Housing First reflects how valued the programme is across sectors:

Health

"I work as an Advanced Nurse Practitioner in Homeless and Inclusion Health in the Stockport area. I have witnessed the growing therapeutic relationship between Jeff and his Housing First worker. Jeff is a very complex man, with physical and mental health problems who was entrenched in homelessness when the service started to work with him.

He really struggles to engage with services, but the worker's patient, persistence and constancy succeeded in engaging Jeff, getting him accommodated for the first time in years and providing him with the support to keep him there.

He now feels that he has a safe, secure home which he had never believed possible. He still struggles to trust of engage with other people but his work with and trust in his Housing First worker has enabled him to make life changing moves"

Adult Social Care

"I was allocated as the social worker for Dennis, a gentleman that the Housing First team had been working with for over 12months.

Dennis lived independently with an alcohol dependency and was struggling to manage his household, attend hospital appointments and manage daily living, when intoxicated. In addition, he had recurrent hospital admissions as his health was rapidly deteriorating as a result of his alcohol intake. The Housing First worker made the referral to Adult Social Care and was immediately active in liaising with myself to provide an overview of Dennis's needs, the concerns and risks he had been facing. She also provided an overview of his history and actively set up team around the adult meetings with all professionals to ensure we were working in a multi-disciplinary way to address these concerns.

As well as engaging with myself by keeping me updated on Dennis's needs, the Housing First worker provided on-going practical support which included: ensuring he had access to finances when he misplaced his bank card, regular liaison with Stockport Council's client finance team, maintaining contact with the care agency that provided support for Dennis, attending the hospital to ensure he had access to his belongings during his hospital admission, ensured his property was secure when he was in hospital and attended any meetings/ set up meetings and regularly engaged with D to ensure he was safe. In addition when on leave, the Housing First worker provided a point of contact for myself and other professionals to ensure Dennis was safeguarded during her absence.

Overall, the engagement with the Housing First Team has been impeccable, thorough, consistent and extremely effective to meet the needs of this gentleman. This service provides a stepping stone for Adult social care staff to have that access to engage people who can be challenging to engage with in the community. Without this service, Dennis may have not had the opportunity to rebuild his life which has been the outcome of this case. The Housing First worker has been fantastic in her role and I would be extremely happy to work with her again"

Mental Toughness

Foundations has delivered the Mental Toughness programme in eight different schools to 131 different young people. This has included work in one primary school, six secondary schools and one Pupil Referral Unit (PRU). Alongside these group sessions, one-one support with 19 young people has been delivered to give more dedicated and tailored support to those most in need.

Rough Sleeper Initiative

Board Members Annual Report for the year ended 31 March 2022

During 2021/2 the service responded to 244 reports of rough sleeping, with 54 resulting in confirmation of a rough sleeper.

Other notable achievements include:

- Number of rough sleepers on any given night has decreased over the year, from 7 to 3.
- 31 confirmed rough sleepers have been supported to move off the streets into emergency and short-term accommodation.
- Consequently 21 rough sleepers accommodated in emergency and short-term accommodation secured move on into tenancy of their own.
- There are approximately 20 rough sleepers currently accommodated across Temporary Accommodation schemes.
- Five rough sleepers have been supported into tenancies through GMHF or RSAP, moving directly into their tenancy from rough sleeping.
- Six rough sleepers identified in Stockport were supported with travel arrangements to reconnect to their borough of local connection.

A decision on additional funding for these services for the next two years is awaited from the Department of Levelling Up, Housing and Communities (DLUHC).

Mental Health & Housing Support Worker (MHHSW)

The Mental Health & Housing Support Worker received 105 referrals in 2021/22 from a wide range of sources. Outcomes include:

- 49 people effectively engaged with primary care after discharge from inpatient treatment at Stepping Hill Hospital to ensure continuity of care.
- 36 people from Temporary Accommodation supported to access mental health and social care assessments, including leading 'team around the adult' meetings and providing positive challenge to partner agencies.
- Active engagement with two serious anti-social behaviour cases to help avoid eviction and minimise harm within the community.
- Helping develop a protocol for engagement with carers of people with serious mental ill-health
- Co-location at Stockport Women's Centre to provide advice to staff and customers accessing domestic abuse and female offender services
- Training sessions and briefings for SHG staff

Due to the success of this role, additional funding through a homelessness grant has been agreed until April 2025.

Case study

Jonny is a young man with a history of drug use, offending behaviour, self-neglect and homelessness. Accommodated by SHG, the MH Support Worker identified underlying issues behind his behaviours, ensuring assessments were completed and a package of care provided. Through intensive multi-agency working led by the Worker, Jonny eventually accessed a long-term rehabilitation placement enabling his mental health and substance abuse issues to be addressed within an intensively supported environment. Without the expertise and pathways created by this role, such an outcome would have been exceptionally hard to achieve.

Domestic Abuse Case Officer (DACO)

To date the DACO has provided a range of support to over 225 households, including the provision of target hardening and sanctuary scheme work, to help keep survivors safe at home, and supporting those at the highest risk of harm to relocate to new accommodation out of the Borough. The Officer is currently

Board Members Annual Report for the year ended 31 March 2022

supporting several customers with legal interventions including securing injunctions, non-molestation orders and occupation orders. A recent case referred to the service via the MARAC saw the DACO support a customer with a young daughter to escape continued abuse, harassment and stalking, by securing a private tenancy, including provision of a deposit and first month's rent from Homelessness funding.

Exploitation Protection Officer

Since January 2022, when the post was created, the Officer has dealt with 17 cases of cuckooing.

Case Study

Andy was referred to the service by Greater Manchester Police, who had concerns regarding his property being taken over by a prolific, violent offender. The Exploitation Protection Officer facilitated Andy to attend Cornerstone, to a safe and secure environment, where he then disclosed all the abuse he was experiencing and disclosed that the was having to sleep in the bin chute due to the offender bringing his girlfriend to the property and kicking him out. Due the offenders known links to organised crime, on this occasion the Exploitation Officer felt he would be safer away from Stockport and facilitated a secure move with Tameside. The Officer ensured all services were aware of the move, and that support was in place at his new tenancy. Andy has said "my life would still be a living hell if you hadn't have helped me and given me the confidence to leave".

The impact of cuckooing on individuals is significant, as can be evidenced by the following quotes from victims of cuckooing in Stockport:

"They forced their way into my property, pretended they were my friends, they sat me down cut my hair, whilst cutting my hair they told me if I didn't do as they said they would remove my organs to sell on the black market. They then sprayed me with an aerosol can and they said they would set me alight. I was then told to take a shower, but they left the bathroom door opened and left a knife at the side of the bath. I knew this meant I had to do what they said, or they would use it, I was scared. On another occasion they locked me in a cupboard. After these incidents I felt like I had no choice but to wear a stab vest in my home as I felt so scared by the gang who kept telling me they were my friends but why did they want to hurt me."

"They would just turn up unannounced, force their way in, set up for the day and told me if I didn't do as they said they were cut my hand off, when I failed to give them any money they broke my arm".

Move-On Fund

Between October 2020 and October 2021 six properties were purchased and refurbished by Stockport Homes under the Move-On-Fund with a dedicated Independent Living Officer employed by Foundations to support people accommodated within the properties. All six customers supported by the service have a wide range of support with three of those accommodated having a history of entrenched rough sleeping & a background of offending, five have a history of substance misuse issues and all six have a mental health diagnosis.

In October 2021, following 12 months of support being provided, four of the six customers were successfully sustaining tenancies with a decreasing level of intervention from the Independent Living Officer. A further customer was serving a 13-week prison sentence and was being re-referred to the Independent Living Team for support upon release to address a range of tenancy support needs. The final customer had mental health needs and moved out of area. Prior to this relocation the Independent Living Officer liaised with the community mental health team & substance misuse service in Macclesfield to ensure that support would be in place subsequent to leaving Stockport.

Youth Diversionary Activities

A Youth Diversionary Officer role supports young people aged under 25 who are at risk of offending, struggling with behaviour and / or failing in their tenancies. Each young person benefits from a tailored

Board Members Annual Report for the year ended 31 March 2022

action plan and smart goals to promote positive behaviours, self-esteem and help achieve their potential. The service has supported 12 young people varying from age 11-23 across the year.

The role also works in identified anti-social behaviour hot spot areas to redirect young people towards more positive activities. This is coordinated through a multi-agency approach including Stockport Council's Youth Offending Service to make the best use of knowledge and target resources. Throughout the year this has resulted in engagements with young people across three different areas of Stockport.

Offender Engagement Officer

Over 100 people have been supported by the Offender Engagement Officer over the course of 2021/22, with actions and outcomes including:

- Regular meetings with the National Probation Service (NPS) and Integrated Offender Management (IOM) Service to provide seamless support to offenders, many of whom have complex backgrounds and needs and often feel unable to access mainstream provision.
- Working with Jobskills and Motiv8 to source training and volunteering opportunities for offenders living in temporary accommodation.
- Delivery of a three-month intensive programme with four ex-offenders currently living in SHG's
 Temporary Accommodation schemes including support to manage current accommodation and explore
 housing options, access to training and employment and developing independent living skills and
 healthy lifestyles.
- Co-location at Stockport Women's centre to support women offenders and women at risk of offending.

Supporting the development of the Third Sector

Foundations continues to work closely with Sector 3 to support the development of the Third Sector in Stockport. This year the successful 'Funding the Future' event was held in October with 51 attendees from local third sector organisations. These groups were able to hear from a wide range of funders both local and national and get advice on how to apply.

Foundations has also worked with the local authority and Sector 3 to deliver Sector Connector events to third sector organisations. In addition, Foundations developed and delivered an online session to local organisations in partnership with the National Lottery to support and encourage groups to apply.

Working directly with local civil society groups, Foundations has supported the securing of £491,366 of grant income into the Stockport borough in 2021 - 22. A Funding Officer supports over 200 civil society groups each year through the 'LIFE' model (Lead, Influence, Follow, Exit). LIFE is the process by which we provide support at a variety of different levels of sophistication to civil society groups to help them learn, grow and do more for Stockport and their local community.

Support given under LIFE can range from:

- a funding search and recommendations as to which funds to apply to
- developing a funding bid in detail
- · providing statistical data
- · reading and editing funding bids as a 'critical friend'

Some highlights include include Drywave Recovery who secured £14,000 from the Arts Council, Webb Lane Allotments received £8,200 from the National Lottery, Craig Roads Residents Association secured just under £10,000 from the National Grid. Starting Point local social enterprise were awarded just under £16,000 from the Workers Educational Association. All of these are examples of the wide-ranging support provided.

Foundations Community Fund

Board Members Annual Report for the year ended 31 March 2022

During 2021/22 57 applications totalling £78,125.70 were made to the Community Fund. The full annual allocation of £50k of funding was allocated by the Customer Panel to 37 groups. 61% of all eligible applications secured funding with an average award of £1354.06.

Five applications weren't eligible for a variety of reasons, including the project being based outside of Stockport and the group already receiving funding in the last 12 months. Three applications were withdrawn by the applicant during the first sift of applicants before submission to the customer panel.

Funding has been awarded to a wide range of projects including community events such as Halloween and Christmas themed family activities and LGBTQ+ events, room hire, purchasing specialist equipment and laptops and software, community gardens, trips, and the development of new projects such as music for dementia patients. Most projects have multiple benefits, with the majority of successful applications supporting health and wellbeing and fostering community spirit themes.

Publicity for the Community Fund in the new financial year will focus on encouraging bids to support community activities, 'big lunch' events and street parties for the Queen's Platinum Jubilee celebrations in June 2022 along with the next funding the future event in the Autumn.

Partnerships

Foundations has worked as part of an Alliance and has successfully secured the Borough Wide Support service contract commissioned by Adult Social Care and will deliver this with partners Age UK Stockport, Jigsaw Support, NACRO and Talk, Listen, Change. The contract is for five years, with a potential extension of a further two years and has a contract value of 970K per annum. The service will provide support to vulnerable households and seek to prevent escalation into statutory services.

Foundations has also worked with PURE and Age UK Stockport to submit bids for the Community Hub tender (which supports connections in the community and tackles isolation) and Help at Home tender (which supports independent living particularly for older people, people with disabilities and carers). Both tenders were successful with Foundations acting as a sub-contractor and employing one Officer for each contract.

A successful partnership bid was also submitted with Stockport Womens Aid, Talk, Listen, Change and Age UK Stockport for the Domestic Abuse Services contract with Foundations again employing one member of staff.

Financial review

The 2021/22 financial year has been the third full year of operation for Foundations Stockport and the organisation is reporting an increase in funds for the year.

The main sources of income are through Gift Aid donations, in delivery of services funded by the local authority, and through other government contracts and membership/subscription fees.

Foundations funds have grown by £411,000 for the year which is mainly due to the Gift Aid donations received in March 2022. This surplus, along with the brought forward funds of £905,000 will be used to support the planned continuation and enhancement of projects through the financial year 2022/23 and 2023/24, as it is not the aim of Foundations to hold higher levels of reserves than it deems necessary.

Reserves policy

Reserves are needed to bridge the timing gap between expenditure and the receipt of income, and to provide a level of protection against unplanned events. The Board Members consider that the current minimum level of reserves should be equivalent to 1 months' expenditure relating to projects where any of the income received is from an external source outside of Stockport Homes. Based on the budget for 2022/23 this indicates a level of reserves of £156,000. This level will continue to be reviewed in future years in line with Foundations' growing activities.

Board Members Annual Report for the year ended 31 March 2022

The total level of reserves at the end of March 2022 is £1,337,000 which are all unrestricted for use. The level of reserves held is higher than the minimum level due to the timing of the Gift Aid donation received in March 2022, which will be used to fund the continuation of projects through the financial year 2022/23.

Principal risks and uncertainties

A risk register is in place for Foundations which is approved by the Board. This risk register allows Foundations Stockport to manage risk and embrace opportunities, and therefore supports the delivery of its charitable objectives. Each year, Foundations assesses the internal and external operating environment and identifies those risks (and opportunities) which could affect performance and achievement of agreed objectives. Quarterly risk update reports are then provided to the Board describing progress against delivery of risk control actions, highlights any exceptions, and identifies any new or emerging risks which the organisation needs to take account of.

The key risks for 2022-23 included:

- Stakeholders not fully understanding Foundation Stockport's strategic aims and objectives and stakeholder relationships not being well managed
- A strong reputation and clear brand are not developed and maintained
- The requirements of the FCA registration are not maintained / adhered to at all times
- Foundations Board Members are ineffective in their role and / or seek to make decisions that are not in line with SHG parameters / objectives / the long-term aims and interests of Foundations
- Foundations is unable to recruit / retain competent Board Members and is not a diverse and inclusive Board
- Foundations is unable to recruit / retain competent staff and staff are not engaged with the organisation's values and aims
- Financial projections are inaccurate due to inadequate business and strategic planning which inhibits growth and prevents specific accounting standards for charitable organisations to not be met
- Foundations is not able to successfully tender for / win new projects in the market and contracts that have been secured are not delivered successfully

Plans for future periods

Foundations is still a relatively young organisation, however it has achieved a significant amount during the short time it has been in operation and Board members are keen to build on the achievements to date. Foundations Business Plan provides a clear framework for operations and priorities over the next five years, whilst remaining flexible and agile in order to be able to respond to funding and partnership opportunities as they arise. Particularly as a result of the pandemic, commissioners and funders have changed the focus and range of support available and it is vital that Foundations is sufficiently agile to take advantage of these opportunities as well as growing existing services and developing planned projects. A clear Board focus on securing resources to support offenders has already resulted in an Offender Officer being recruited, and further opportunities around this cohort will be proactively identified with Foundations continuing to explore opportunities offered by acceptance on the Dynamic Framework for the Ministry of Justice.

Opportunities relating to Skills and Employment Support are likely to increase as part of the response to the economic impact of the Covid-19 pandemic, with Foundations well placed to respond to these as they arise.

Another particular emphasis will be put on delivering Foundations' Aim around supporting groups who may face more disadvantage, such as BAME and those with complex needs and of encouraging and

Board Members Annual Report for the year ended 31 March 2022

supporting mutual aid activities. This has also been identified as a priority in SHG's Social Investment and Customer Voice & Influence Strategies, demonstrating an organisation-wide commitment to ensuring all customer voices are heard and appropriate resources accessed to reduce disadvantage and enhance life chances. To this end Foundations has recently been working in partnership with Stockport Council to support Afghan evacuees placed at a local hotel. With discussions currently underway to plan for expected arrivals from the Ukraine.

A key area of growth for Foundations over the next few years relates to the transfer of existing Stockport Homes roles, which align clearly with Foundations aims, to the subsidiary as they become vacant. These are typically roles and services within SHG that support customers directly, with a proposal agreed internally to transfer individual roles as and when they become vacant. A total of nine services and up to 125 roles have been identified as appropriate for delivery within Foundations across a range of teams. It is estimated that turnover is likely to be approximately 10-15 roles per year therefore, any movement to Foundations would be incremental and over a number of years. In addition to being the most appropriate positioning of services within the Group structure, moving staff from SHL to Foundations would offer a sustainable and financially efficient way of delivering those services, ensuring Foundations Stockport can operate in a competitive market whilst remaining an employer of choice.

Following a long and extensive search for warehouse premises for Foundations Furniture Recycling Project, a suitable warehouse has been identified In March 2022 and legal and property checks are currently in progress. The warehouse is situated in the Hazel Grove area of Stockport, has excellent potential with many suitable areas for storing furniture as well as offer a showroom to customers and meet growing demand for the service.

Structure, governance and management

Foundations Stockport is a Charitable Community Benefit Society that is limited by shares. The date Foundations Stockport was incorporated is 10th December 2018.

Foundations Stockport is a Registered Society under the Co-operative and Community Benefit Societies Act 2014 and is governed under its Rules.

Foundations Stockport adheres to the Small Charities Governance Code.

Foundations Stockport is controlled by Stockport Homes Limited, who has the right to appoint or remove any or all Board Members. Stockport Homes Limited produces consolidated accounts which are available to members of the public from its registered office: Stockport Homes Limited, Cornerstone, 2 Edward Street, Stockport SK1 3NQ.

Stockport Metropolitan Borough Council is the ultimate controlling party of the Company. Stockport Metropolitan Borough Council produces consolidated accounts which are available to members of the public from its registered office.

Key management personnel of the organisation comprise the Foundations Stockport Board Members, and the senior management team who are employed by Stockport Homes, comprising the Chief Executive Officer, the Assistant Chief Executive, the Director of Foundations & Customers Services, the Executive Director of Resources and the Executive Director of Operations. The Board Members are not remunerated for their duties in relation to Foundations Stockport. However, they can claim expenses to reimburse them for costs that they incur in fulfilling their duties relating to Stockport Foundations - these include travelling specifically for charitable funds committee meetings and charity specific training events. The remuneration of key management personnel is set by Stockport Homes Limited and the calculated benefit based on the estimated percentage of their time spent on Foundations Stockport activities.

Foundations Stockport works in collaboration with Jigsaw Homes for the Motiv8 service, which is funded by the Big Lottery and European Social Fund. The contract is delivered across Greater Manchester with four other housing providers, with Foundations Stockport delivering in both Stockport and Rochdale. Foundations

Board Members Annual Report for the year ended 31 March 2022

Stockport also works in collaboration with a range of Greater Manchester (GM) partners on the GM Housing First contract, Great Places Housing being the lead partner on this contract.

Public benefit

The main activities are outlined in the section above. They are all undertaken to further Foundations Stockport's purpose for the public benefit, with due regard to the Charity Commission's guidance on this subject, including the guidance "Public benefit: running a charity (PB2)."

Recruitment and appointment of Board Members

Foundations Stockport has a Board that directs the affairs of the organisation in accordance with its Objects and the Rules to ensure that its functions are properly performed.

The Board shall consist of between three and nine Board Members (excluding co-optees) as may be determined by the Board. The Independent Board Members who do not also sit on the Stockport Homes Board shall be a majority of the Board Members at all times. Board Members will be appointed for a fixed term of three years and no Board Member may serve beyond nine consecutive years in office.

Foundations Stockport Board Members are recruited through an open and transparent process. The advertisement of vacancies is broad and far-reaching to encourage applications from a diverse range of applicants.

Board Member induction and training

A Board Member induction plan has been developed to ensure that newly appointed Board Members are provided with relevant and required information to provide them with the best platform to be effective Board Members. Board Members also meet with senior managers at the beginning of their tenure in order to learn as much as possible about Foundations Stockport.

Reference and administrative details

The name by which the organisation is registered is Foundations Stockport Limited. Registration Number: 7953. The address of the registered office is Cornerstone, 2 Edward Street, Stockport, SK1 3NQ.

Key personnel: Board Members

- Roger Phillips (Chair) (appointed 10th December 2018)
- Priti Butler (appointed 20 September 2021)
- Robin Burman (appointed 10th December 2018)
- Fiona Kennedy (appointed 10th December 2018 resigned 31 January 2022
- David Nicholson (appointed 10th December 2018)
- Alanna Vine (appointed 10th December 2018)

Key personnel: Senior Management Team

- Helen McHale (Chief Executive)
- Simon Welch (Director of Foundations & Customers Services) (Lead Officer)
- John Bowker (Executive Director of Operations)

Board Members Annual Report for the year ended 31 March 2022

- Carmel Chambers (Executive Director of Resources)
- Sandra Coleing (Assistant Chief Executive)

The Board of Foundations Stockport meet quarterly and are responsible for providing strategic direction. The Senior Management Team are responsible for delivering the strategy which the Board set. The Scheme of Delegation sets out the responsibilities which the Board reserve for itself and those which it delegates.

Auditors:

Beever and Struthers St George's House 215-219 Chester Rd Manchester M15 4JF

Bankers:

Barclays Bank Limited PO Box 190 Leeds LS1 5WU

Solicitors:

Stockport MBC Stopford House Stockport SK1 3XE

Board Members Responsibilities

The Board Members are responsible for preparing the Board Members' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Board Members to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the board members are required to:

- (a) select suitable accounting policies and then apply them consistently,
- (b) observe the methods and principles in the Charities SORP,
- (c) make judgements and estimates that are reasonable and prudent,
- (d) state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements, and
- (e) prepare the financial statements on a going concern basis unless it is inappropriate to assume that the charitable company will continue in operation.

The Board members are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006.

They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Board Members Annual Report for the year ended 31 March 2022

Statement of Disclosure to Auditors

In so far as the Board Members are aware:

- (a) there is no relevant information of which the charitable company's auditor is unaware, and
- (b) the Board Members have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Auditors

A resolution for the appointment of auditors of the company is to be proposed at the forthcoming Annual General Meeting

Approval

This report was approved by the Board on 18 July 2022 and signed on its behalf by

Roger Phillips

Chair of the Board

Independent auditor's report (continued)

Independent Auditor's Report to the Members of Foundations Stockport Limited

Opinion

We have audited the financial statements of Foundations Stockport Limited ('the Charity') for the year ended 31 March 2022 which comprise the Statement of Financial Activities, Statement of Financial Position, Statement of Changes in Equity and the notes to the financial statements, including a summary of significant accounting policies in note 1. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the Charity's affairs as at 31 March 2022 and of its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Co-operative and Community Benefit Societies Act 2014.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Board's use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Board with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the Annual Report, other than the financial statements and our auditor's report thereon. The Board is responsible for the other information. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Independent auditor's report (continued)

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Co-operative and Community Benefit Societies Act 2014 requires us to report to you if, in our opinion:

- the Charity has not maintained a satisfactory system of control over transactions; or
- the Charity has not kept proper accounting records; or
- the Charity's financial statements are not in agreement with books of account; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of the Board

As explained more fully in the Statement of Board's Responsibilities set out on pages 20 and 21, the Board is responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Board determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Board is responsible for assessing the Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board either intends to liquidate the Charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's web-site at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud We identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and then design and perform audit procedures responsive to those risks, including obtaining audit evidence that is sufficient and appropriate to provide a basis for our opinion.

In identifying and addressing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, our procedures included the following:

- We obtained an understanding of laws and regulations that affect the Charity, focusing on those that had a direct effect on the financial statements or that had a fundamental effect on its operations. Key laws and regulations that we identified included the Co-operative and Community Benefit Societies Act 2014, health and safety legislation, and employment legislation.
- We enquired of the Board and reviewed correspondence and Board meeting minutes for evidence of non-compliance with relevant laws and regulations. We also reviewed controls the Board have in place, where necessary, to ensure compliance.
- We gained an understanding of the controls that the Board have in place to prevent and detect fraud.
 We enquired of the Board about any incidences of fraud that had taken place during the accounting period.

Independent auditor's report (continued)

- The risk of fraud and non-compliance with laws and regulations was discussed within the audit team and tests were planned and performed to address these risks. We identified the potential for fraud in the following area: laws related to regulated nature of the Charity's activities.
- We reviewed financial statements disclosures and tested to supporting documentation to assess compliance with relevant laws and regulations discussed above.
- We enquired of the Board about actual and potential litigation and claims.
- We performed analytical procedures to identify any unusual or unexpected relationships that might indicate risks of material misstatement due to fraud.
- In addressing the risk of fraud due to management override of internal controls we tested the appropriateness of journal entries and assessed whether the judgements made in making accounting estimates were indicative of a potential bias.

Due to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, as with any audit, there remained a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing fraud or non-compliance with laws and regulations and cannot be expected to detect all fraud and non-compliance with laws and regulations.

Use of our report

This report is made solely to the Charity, in accordance with section 87 of the Co-operative and Community Benefit Societies Act 2014. Our audit work has been undertaken so that we might state to the Charity those matters we are required to state to it in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charity for our audit work, for this report, or for the opinions we have formed.

Beever and Strutter

Beever and Struthers Statutory Auditor St George's House 215/219 Chester Road Manchester M15 4JE

Date: 26 July 2022

Foundations Stockport Limited
Statement of Financial Activities for the year ended 31 March 2022

	Note	Unrestricted Funds £'000	Restricted Funds £'000	Total Funds 2022 £'000	Total Funds 2021 £'000
Income from:					
Donations and legacies	3	804	~	804	811
Income from charitable activities		744		744	(22
Supporting people into		711	•	711	633
employment, relieving poverty, relieving food poverty and					
developing digital skills					
Supporting customers in local		454	<u>-</u>	454	97
communities and delivering					
support services to help people					
live independently					
Empowering communities to		124	-	124	97
develop networks of support					
Working in partnership to reduce					
demand on statutory services; and supporting the development		22		33	
of the third sector, ensuring		33	•	33	-
additional resources and services					
are secured.					
Total incoming resources		2,126		2,126	1,638
Expenditure on charitable	4	19	<u> </u>		_
activities:					
Supporting people into		925	-	925	796
employment, relieving poverty,					
relieving food poverty and					
developing digital skills		v.v.			
Supporting customers in local		541	-	541	142
communities and delivering support services to help people					
live independently					
Empowering communities to		131	-	131	116
develop networks of support		.51		.5.	1.10
Working in partnership to reduce					
demand on statutory services;					
and supporting the development		94	e=.	94	(★)
of the third sector, ensuring					
additional resources and services are secured.					
are securea.					
Total expenditure		1,694	(¥)	1,694	1,054
Net income/(expenditure)		432	221	432	584
Transfers between funds		-132		· TJL	-
Net Movement in funds		432		432	584
December of Francis					
Reconciliation of Funds		005		005	224
Total Funds brought forward		905	-	905	321
Total Funds carried forward		1,337		1,337	905

All Incoming resources and resources expended derive from continuing activities.

Foundations Stockport Limited Statement of Financial Position at 31 March 2022

	Note	Unrestricted	Restricted	Total Funds	Total Funds
	Note	Funds	Funds	2022	2021
		£'000	£'000	£'000	£'000
Current assets					
Debtors	9	351		351	175
Cash and cash equivalents	10	1,500	:•:	1,500	966
Total current assets:		1,851	3	1,851	1,141
Liabilities:					
Creditors: amounts falling due within one year	11	514		514	236
Net current assets		1,337	-	1,337	905
Total assets less current liabilities		1,337		1,337	905
Creditors: amounts falling due after more than one year		-	-	-	-
Total net assets		1,337		1,337	905
The funds of the charity:					
Unrestricted Funds		1,337	-	1,337	905
Restricted Funds		¥-		-	
Total charity funds		1,337	•	1,337	905

The financial statements were approved by the Board of Directors and authorised for issue on 18 July 2022.

Signature:

Secretary

Member 1

Member 2

The notes on pages 28 to 37 form part of these financial statements.

Company Registration Number 7953

Notes forming part of the financial statements for the year ended 31 March 2022

INDEX OF NOTES General notes

1	l egal	status
1	Legai	status

2 Accounting policies

SOCI related notes

- 3 Incoming resources from donations and legacies
- 4 Analysis of charitable expenditure
- 5 Analysis of governance and support costs
- 6 Board Member remuneration, benefits and expenses
- 7 Analysis of staff costs and remuneration of key management personnel
- 8 Auditors remuneration

Statement of financial position related notes

- 9 Analysis of current debtors
- 10 Analysis of cash and cash equivalents
- 11 Analysis of liabilities
- 12 Analysis of unrestricted fund movements
- 13 Related party disclosures

Notes forming part of the financial statements for the year ended 31 March 2022 (continued)

1 Legal status

Foundations Stockport is a Charitable Community Benefit Society that is limited by shares. Foundations Stockport was incorporated on 10th December 2018. Its registered address is: Cornerstone, 2 Edward St, Stockport, SK1 3NQ.

Foundations Stockport is a Registered Society under the Co-operative and Community Benefit Societies Act 2014 and is governed under its Rules.

2 Accounting policies

Basis of preparation

The financial statements have been prepared in accordance with the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - Charities SORP (FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006 and are presented in sterling £ rounded to the nearest £'000.

Foundations Stockport meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or fair value unless otherwise stated in the relevant accounting policy note(s).

Going concern

The Board Members consider that there are no material uncertainties about Foundations Stockport's ability to continue as a going concern. There are no material uncertainties affecting the current year's accounts. The Board recognise the social and economic impacts resulting from Covid-19 on society as a whole, and have considered how these affect the operations of Foundations Stockport Limited. Based on the information currently available, the Board consider there to be no significant adverse impacts to the operations of Foundations Stockport Limited resulting from Covid-19.

Funds structure

Where there is a legal restriction on the purpose to which a fund may be put, the fund is classified either as:

- · A restricted fund or
- · An endowment fund.

Restricted funds are those where the donor has provided for the donation to be spent in furtherance of a specified charitable purpose. Foundations Stockport's restricted funds tend to result from appeals for specified purposes.

Those funds which are neither endowment nor restricted income funds, are unrestricted income funds which are sub analysed between designated (earmarked) funds where the Board Members have set aside amounts to be used for specific purposes or which reflect the non-binding wishes of donors and unrestricted funds which are at the Board Members discretion, including the general fund which represents the charity's reserves.

Incoming resources

Income is derived from the provision of goods/services and stated after trade discounts, other sales taxes and VAT where applicable.

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Notes forming part of the financial statements for the year ended 31 March 2022 (continued)

Income from government and other grants, whether "capital" grants or "revenue" grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income received in advance of the goods or services being provided is deferred until the criteria for income recognition are met. Income is also deferred where it is either refundable, where performance or time related conditions have not been met, or where other terms and conditions limit the recognition of the income.

Income from donations and legacies

Such income is received by way of grants, donations and gifts and is included in full in the SOFA when receivable. Grants, where entitlement is conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant. Where income is received in relation to a particular project or activity to be carried out over a specified period, the relevant proportion of such income is deferred so that it is recognised in the same period that the relevant expenditure is incurred.

Gifts and donated services

Donated facilities and services that are consumed immediately are recognised as income, with an equivalent amount recognised as an expense under the appropriate heading in the statement of financial activities (SoFA).

As the value of services provided to the charity by volunteers cannot be quantified they have not been included in these accounts.

Resources expended and irrecoverable VAT

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to each category of expense shown in the Statement of Financial Activities. Expenditure is recognised when the following criteria are met:

- there is a present legal or constructive obligation resulting from a past event
- it is more likely than not that a transfer of benefits (usually a cash payment) will be required in settlement
- the amount of the obligation can be measured or estimated reliably.

Irrecoverable VAT is charged against the category of resources expended for which it was incurred.

Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include finance, human resources, insurance, irrecoverable VAT and assurance costs.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include audit fees and costs linked to the strategic management and administration of the charity.

Support costs have been apportioned between charitable activities on an appropriate basis. The analysis of support costs and the bases of apportionment applied are shown in note 5.

Charitable activities

Costs of charitable activities comprise all costs incurred in the pursuit of the charitable objects of the charity. These costs, where not wholly attributable, are apportioned between the categories of charitable

Notes forming part of the financial statements for the year ended 31 March 2022 (continued)

expenditure in addition to the direct costs. The total costs of each category of charitable expenditure include an apportionment of support costs as shown in note 4.

Debtors

Debtors are amounts owed to the charity. They are measured on the basis of their recoverable amount.

Cash and cash equivalents

Cash at bank and in hand is held to meet the day to day running costs of the charity as they fall due. Cash equivalents are short term, highly liquid investments, usually in 90 day notice interest bearing savings accounts.

Creditors

Creditors are amounts owed by the charity. They are measured at the amount that the charity expects to have to pay to settle the debt.

Amounts which are owed in more than a year are shown as long-term creditors.

Financial instruments

Foundations Stockport only has financial assets and liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Judgements and Key Sources of Estimation Uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. The estimates and associated assumptions are continually reviewed and are based on experience and other factors considered to be relevant. No estimates, assumptions or judgements are deemed to be critical to the organisation's financial statements.

Pension costs

The company operates a defined contribution pension scheme. Contributions are charged to the profit and loss account for the year in which they are payable to the scheme. Differences between contributions payable and contributions actually paid in the year are shown as either other creditors or accruals at the year end.

Notes forming part of the financial statements for the year ended 31 March 2022 (continued)

3 Incoming resources from donations and legacies		
	Total 2022 £'000	Total 2021 £'000
Unrestricted Income		
Gift aid	804	660
Donations in kind for services	:=:	140
Donations and gifts	-	4
Total unrestricted incoming resources from donations and legacies	804	804
	Total 2022 £'000	Total 2021 £'000
Restricted Income		
Gift aid		*
Donations in kind for services	-	7
Donations and gifts	-	
Total restricted incoming resources from donations and legacies	-	7

Notes forming part of the financial statements for the year ended 31 March 2022 (continued)

4 Analysis o	of charitable exp	enditure	*			
	Supporting people into employment, relieving poverty, relieving food poverty and developing digital skills	Supporting customers in local communities and delivering support services to help people live independently	Empowering communities to develop networks of support	Working in partnership to reduce demand on statutory services;	Total 2022	Tota 2021
	£'000	£'000	£'000	£'000	£'000	£'000
Costs directly allocated to activities						
Salaries, NI	646	452	101	44	1,243	705
and pensions Other staff costs including training and	4	1	1	-	6	31
uniforms Premises costs, licenses and health and	15	-	•	-	15	12
safety Your Local Pantry costs	54		-	-	54	35
Personalisation costs and participant	13	-	6	-	19	32
expenses Other costs	49	3	3	41	96	41
Support costs and governance costs allocated to						
activities Support costs	136	79	19	8	242	118
(see note 5) Governance costs (see note 5)	11	6	1	1	19	32
Total unrestricted	928	541	131	94	1,694	1,006

Notes forming part of the financial statements for the year ended 31 March 2022 (continued)

4 Analysis of cha	aritable expend	iture (continued)			
	Supporting people into employment, relieving poverty, relieving food poverty and developing digital skills	Supporting customers in local communities and delivering support services to help people live independently	Empowering communities to develop networks of support	Total 2022	Total 2021
	£'000	£'000	£'000	£'000	£'000
Costs directly allocated to activities Salaries, NI and pensions Other staff costs including training and uniforms Premises costs, licenses and health and safety Your Local Pantry costs Depreciation Personalisation costs and participant expenses			-	-	7 - 7 - 8
Other costs	(8)	<u> </u>	=	<u> </u>	19
Support costs and governance costs allocated to activities Support costs (see note 5) Governance costs (see note 5)			-		6
Total restricted	-	-	-	-	48

Notes forming part of the financial statements for the year ended 31 March 2022 (continued)

5 Analysis of gove	rnance and suppo	rt costs			
Analysis of support costs					
	Raising funds	Charitable activities	Total 2022	Total 2021	Basis
	£'000	£'000	£'O00	£'000	_
Salaries, NI and pensions	-	241	241	106	Expenditure
Bank charges	-	1	1	1	Expenditure
Miscellaneous	¥	-	-	17	Expenditure
Total	-	242	242	124	_
Analysis of					
governance costs					
-	Raising funds	Charitable activities	Total Funds 2022	Total Funds 2021	Basis
	£'000	£'000	£'000	£'000	
Salaries, NI and pensions	Ξ	14	14	28	Expenditure
External audit	4.	5	5	5	Expenditure
Total	-	19	19	33	

6 Board Member remuneration, benefits and expenses

Members of Foundations Stockport board give their time freely and receive no remuneration for the work that they undertake in relation to Stockport Foundations. However, they can claim expenses to reimburse them for costs that they incur in fulfilling their duties relating to Stockport Foundations - these include travelling specifically for charitable funds committee meetings and charity specific training events. Expenses totalling £Nil were claimed for the financial year 2021/22 (2021: £184.16).

Notes forming part of the financial statements for the year ended 31 March 2022 (continued)

7 Analysis of staff costs and remuneration of	f key management personnel	
	2022 £'000	2021 £'000
Salaries and wages	1,119	621
Social security costs	74	45
Employers pension contribution	46	45
	1,239	711

The average number of full time equivalent employees within 2021/22 was 56 (2021 average: 26).

No employees had emoluments in excess of £60,000 (2021: none).

Key management personnel of the organisation comprise the Board Members, the Chief Executive Officer, the Assistant Chief Executive, the Executive Director of Resources, the Executive Director of Operations and the Director of Foundations and Customer Service. The services of the key management personnel of the organisation were donated with a calculated benefit of £37,752 (2021: £20,635) included within governance costs.

8 Auditors remuneration

The auditor's remuneration of £5,000 (2021: £4,800) related solely to the audit and £800 for additional work being undertaken (2021: £360).

9 Analysis of current debtors

Debtors under 1 year	Unrestricted funds	Restricted funds	2022	2021
	£'000	£'00O	£'000	£'000
Prepayments	-	-		1
Accrued income			-	25
Trade debtors	152	=	152	28
Intercompany debtors	156	=	156	48
Amounts owed by SMBC and associated companies	43	-	43	73
Total	351	-	351	175

Notes forming part of the financial statements for the year ended 31 March 2022 (continued)

10 Analysis of cash and cash equ	ivalents			
Debtors under 1 year	Unrestricted funds	Restricted funds	2022	2021
	£'000	£'000	£'000	£'000
Cash in hand	1,500	.=.	1,500	966
Total	1,500	en.	1,500	966
11 Analysis of Creditors: amount within one year	s rannig due			
	Unrestricted	Restricted	2022	2021
	Unrestricted funds £'000	Restricted funds £'000	2022 £'000	2021 £'000
	funds	funds		
	funds	funds		
Creditors falling due within 1 year	funds	funds		
Creditors falling due within 1 year Trade creditors	funds £'000	funds	£'000	£'000
Creditors falling due within 1 year Trade creditors Accruals and deferred income	funds £'000	funds	£'000	£'000
Creditors falling due within 1 year Trade creditors Accruals and deferred income Taxation and social security	funds £'000 18 201	funds	£'000 18 201	£'000 3 191
Creditors falling due within 1 year Trade creditors Accruals and deferred income Taxation and social security Other creditors Intercompany creditors	funds £'000 18 201 15	funds	£'000 18 201 15	£'000 3 191 17

12a Analysis of unrestricted fund movements

	Balance B/Fwd	Income	Expenditure	Transfers	Gains & losses	Balance C/Fwd
	£'000	£'000	£'000	£'000	£'000	£'000
General fund	905	2,126	(1,694)	_	_	1,337
Total	905	2,126	(1,694)	N a ri	-	1,337

Notes forming part of the financial statements for the year ended 31 March 2022 (continued)

12b Analysis of restricted fund movements

	Balance B/Fwd £'000	Income	Expenditure	Transfers	Gains & losses	Balance C/Fwd
		£'000	£'000	£'000	£'000	£'000
					1	
Brinnington Your Local		_	-		-	
Pantry Personal Hygiene						
Essentials						
CAF C19 Emergency Fund): -)	-	-	2-1	8 -	-
National Lottery	1. -	-	-		-	-
Coronavirus Community						
Support Fund						
Holiday Activities and Food			-	:=:		-0
Move On Revenue Grant	-	-	1-	-	-	•
Total	-	:-		-	(=)	-

13 Related party disclosures

Foundations Stockport is controlled by Stockport Homes Limited, who has the right to appoint or remove any or all Board Members. Stockport Homes Limited produces consolidated accounts which are available to members of the public from its registered office: Stockport Homes Limited, Cornerstone, 2 Edward Street, Stockport SK1 3NQ.

Stockport Metropolitan Borough Council is the ultimate controlling party of the Company. Stockport Metropolitan Borough Council produces consolidated accounts which are available to members of the public from its registered office.

The following transactions took place between Foundations Stockport, Stockport Homes and Stockport Metropolitan Borough Council during the year:

	2022 £'000	2021 £'000
Other income receivable - unrestricted - Stockport Homes Other income receivable - unrestricted - SMBC	1,043 4	1,146 88
Net amounts owed to/(from) Stockport Homes Net amounts owed to/(from) SMBC	(115) (32)	(27) (73)
	921	1,134

During the year, Stockport Homes did not provided services relating to the operation of the organisation. The calculated benefit of these service is £Nil (2021: £146,724).

